2ND INTERNATIONAL CONFERENCE ON SCIENCE TECHNOLOGY AND MANAGEMENT (ICSTM-22)

24TH & 25TH FEBRUARY 2022

CONFERENCE REPORT

WWW.ICSTM.NET

Organized by

INSTITUTE FOR ENGINEERING RESEARCH AND PUBLICATION (IFERP)

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1. Event Summary

Conference Name : 2nd International Conference on Science Technology and Management (ICSTM-22)

Date : 24th February 2022
Conference Theme : Foster and propagate rational expertise in the field of Engineering, Management , Social- Sciences, And Humanities

Mode/Place : Virtual Conference

No of Delegates : 45 Delegates for the conference

1.1 OVERVIEW

2nd International Conference on Science Technology and Management (ICSTM-22) which is scheduled on the 24th February 2022 as a Virtual Conference organized by Institute for Engineering Research and Publication (IFERP)

Participating to this conference represents a way of inter-personal and inter-institutional communication based on research themes specific to the modern trends of the Science, Engineering, Social Science and education domain, but also to the connection domains, having implications focused on the improvement of the qualitative level of the academic environment reflected in the direction of scientific research, science, Engineering, physical education, health and social environment.

The conference represents an occasion of international interest that is addressed to the Science, Engineering ,Social Science and education, but also to the professionals from connection domains who, by their contributions may provide a multidisciplinary communication framework.

- Science
- Engineering
- Social Sciences
- Humanities and Management.

1.2 Conference Theme

2nd International Conference on Science Technology and Management (ICSTM-22) is themed about the distinct distinguished consequences and different hurdles in the fields of Science, Engineering, Technology and Management. This convention seeks to draw together executives, researchers, scholars, and academics in all areas of economics, business management, social sciences and humanities, to provide a global platform for the distribution of significant investigative results, distinguished approaches, and developmental applicability that focus on both modern methods and innovative approaches.

This convention will focus on strikingly advanced conditions in the distinguished developments of Science, Engineering, Technology and Management is foreseen to attract renowned experts from these specialties as well as lesser-known domains too. Participating in this conference will support participants and attendees in contemplating their proficiency to sharpen their abilities and improve their strategies using innovative approaches by interlacing with their associates and equals. Participants will likewise be allowed to connect with experts and prominent lecturers and share popular ideas and research outcomes with them

2. ABOUT THE CONFERENCE

International Conference on Science Technology and Management (ICSTM-22) which is scheduled to take place on the 23rd & 24th February as a Virtual Conference organized by Institute for Engineering Research and Publication (IFERP). ICSTM will offer researchers, delegates and scholars an incredible chance to interact with each other and share their experience and knowledge of technology application.

The goal of 2nd International Conference on Science Technology and Management (ICSTM-22) conference is to provide a stage for researchers and practitioners from academia and business to deal with state-of-the-art advancement in their respective fields.

ICSTM-22 will offer participants to interact with industry experts on the recent challenges in scientific research and associated areas. Leading researchers will share their incredible research findings and tools that they use to achieve better results. This international conference on multidisciplinary research and education is bound to generate a number of new ideas and experiences that participants, irrespective of who they are (Experienced scientists, seasoned professionals or young scholars at the early stages of their careers) can derive and make use of in some form of another, towards the advancement of their careers. For those looking to spread awareness of their incredible research findings and other work, they will also have the chance to present their papers and articles.

3.CONFERENCE SCOPE

ICSTM-22 topics include, but are not limited to, the following research and development areas/fields .

- Automation/Control systems/Robotics
- Data Mining and Data Engineering
- Optical engineering
- Architecture Engineering
- Environmental Social Science
- Public Administration
- Social History
- Political Science
- Ancient and Modern Languages
- Human Geography
- Managment
- Humanities, Social Sciences and Research

As a result, many Keynote, Tutorial and Technical Sessions have been prepared in accordance with conference scope to discuss the Challenges, Opportunities and Problems of Application in various fields.

4.INAUGURAL PROGRAMME

The day 1 of the conference started with welcoming all the participants, dignitaries and special guest for the conference followed by the proceedings book release and introduction of session chair for the technical sessions

4.1 Welcoming and Opening Ceremony

Welcoming Keynote Speakers of the 2nd International Conference on Science Technology and Management (ICSTM-22).

Keynote Speakers

Prof. Mudawi Mukhtar Elmusharaf
Professor
The National Ribat University,
Khartoum,
Sudan

Dr. Chanthiran Veerasamy

Group CEO
Nexus Ace Sdn Bhd
Malaysia

Prof. Dr. Aditya Ghose

Professor of Computer Science,
Director at Decision Systems Lab,
University of Wollongong
Greater Sydney Area, Australia.

Followed by welcoming our session chair of the 2nd International Conference on Science Technology and Management (ICSTM-22) . ICSTM-22 Contains of the 3 Sessions.

Session chairs

Dr.Fathmath Muna

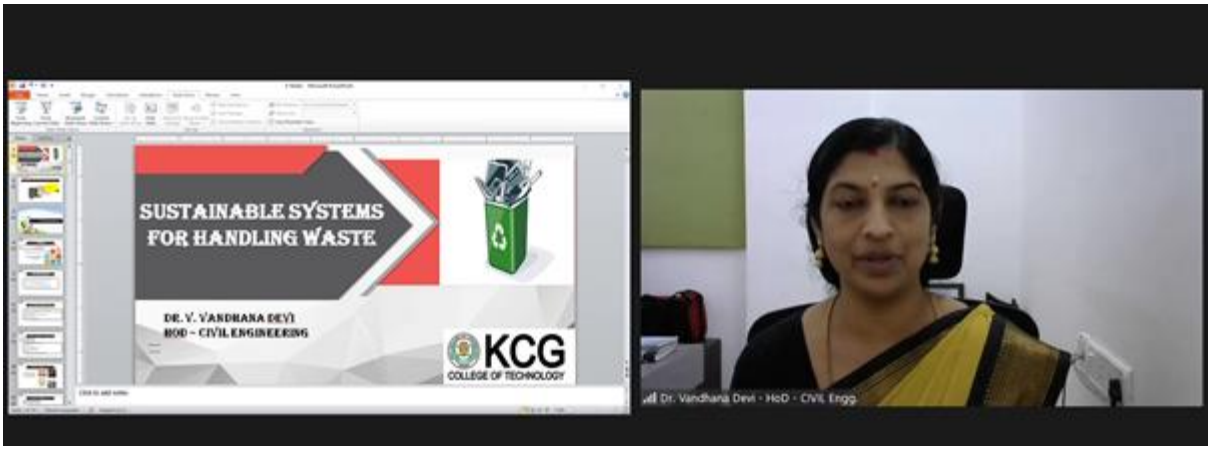
Director General
Government of Maldives
(civil service sector)
Maldives Media Council,
Maldives

Dr. V. Vandhana Devi

HoD - Civil Engg,
KCG College of
Technology
India

Prof. Dr Hab. Eng.
JerzySzymanski

Professor
Electrical Drives and
Industrial Electron,
Kazimierz Pulaski
University of
Technology and
Humanities
Radom, Poland



4.2 Opening Session _Conference Proceedings.

On behalf of the organizing committee, we released the proceedings book on the conference day.

4.3 Keynote And Tutorial Speeches

Prof. Mudawi Mukhtar Elmusharaf
Professor
The National Ribat University,
Khartoum,
Sudan

Biography:

Prof. Mudawi Mukhtar Elmusharaf working as a Professor in The National Ribat University, he completed his Ph. D from Southern Illinois University (USA) and Master's Degree from University of Georgia (USA). also Bachelor's Degree from University of Khartoum, Sudan. The National Ribat University from 2001 to present (Previous Dean of the College of Computer Studies). University of Juba. Dean of the College of Computer from 1999 to 2001. He was an Teaching Assistant and Research Assistant in Southern Illinois University (USA) during the Ph. D program. Member of the Computer Crime Research Center in Ukraine. Attended many international conferences in many countries to present scientific papers. Supervised more than 70 Ph. D students and more than 50 Master students from 8 different nationalities. Author for some books and many scientific papers locally and international

Educational Technology and the Corona Virus Pandemic Crisis

By

Professor: Mudawi M. Elmusharaf

Prof. Dr. Aditya Ghose
Professor of Computer Science,
Director at Decision Systems Lab,
University of Wollongong
Greater Sydney Area, Australia

Biography:

Professor Ghose holds PhD and MSc degrees in Computing Science from the University of Alberta, Canada (he also spent parts of his PhD candidature at the Beckman Institute, University of Illinois at Urbana Champaign and at the University of Tokyo) and a Bachelor of Engineering degree in Computer Science and Engineering from Jadavpur University, Kolkata, India. While at the University of Alberta, he received the Jeffrey Sampson Memorial Award. His research has been funded by the Australian Research Council (Chief Investigator on 8 ARC Discovery and Linkage Projects), the Canadian Natural Sciences and Engineering Research Council, the Japanese Institute for Advanced Information Technology (AITEC) and various Australian government agencies (such as NSW State Emergency Services and the NSW Defence Innovation Network) as well as companies such as Bluescope Steel, CSC and Pillar Administration. His research has been published in the top venues in service-oriented computing (ICSOC), software engineering (IEEE Transactions on Software Engineering, ICSE and ER) and AI (Artificial Intelligence Journal, AAAI, AAMAS and ECAI).

He has served as assessor (Ozreader) for the Australian Research Council and as an external reviewer for the research funding agencies of Canada, Israel, Austria, the Netherlands, Ireland and South Africa. Professor Ghose has been a Research Leader in the Australian Cooperative Research Centre for Smart Services, Co-Director of the Centre for Oncology Informatics at the Illawarra Health and Medical Research Institute and Co-Convenor of the Australian Computer Society NSW SIG on Green ICT. He is a past Vice-President (2010-2014) of CORE, Australia's apex body for computing academics. He is also President of the Service Science Society of Australia and a Fellow of the Institution of Engineers (Australia).

Dr. Chanthiran Veerasamy
Group CEO
Nexus Ace Sdn Bhd
Malaysia

Biography:

Dr. Chanthiran Veerasamy is currently working as a Group CEO for Nexus Ace Sdn Bhd and CEO for HR Ace consulting firm. Received his Doctor of Philosophy and Masters in Business Administration specializing in Human Resource Management from Putra Business School, University Putra Malaysia. Obtained Senior Professional Human Resource (International) from HRCI which adds into the professional qualifications. Currently member of Malaysian Institute of Management (MIM), Malaysian Institute of Human Resource Management (MIHRM) and Society of Human Resource Management (SHRM). Served as a corporate trainer for many established MNCs such as KOSSAN, KTG, Palm-Oleo Sdn Bhd, KSP manufacturing Sdn Bhd, Palmamide Sdn Bhd which belongs to KL-Kepong Berhad and lastly AEON. Experienced in administrating and managing company's strategic HR plans such as the training budget, designing TNA (Training Needs and Analysis), creating training policies and Knowledge Management System. Organised many training programmes by collaborating with both private and government agencies such as MEF, FMM, MIM, SMR and others. Some of the courses conducted were the Job Analysis, Communication and Interpersonal Training, 5S programme, Train the Trainer programme, GMP (Goods Manufacturing Practices), HACCP (Hazard Analysis and Critical Control Point), OHSAS 18001 and ISO 14001 system. Government and non-government organisations that have benefited from the expertise includes ExxonMobile, Ministry of Education, Open University Malaysia, Wawasan Open University and many more.

5.CONFERENCE ORGANIZING COMMITTEE

NATIONAL ADVISORY COMMITTEE

Name	Department	College/Universities Name	Country
Dr.Parames Chutima	Industrial Engineering	Chulalongkorn University, Thailand	Thailand
Dr.Lampong Klomkul	Information and Academic	Mahachulalongkornrajavidyalaya University	Thailand
Chonlatee Photong	Faculty of Engineering	Mahasarakham University	Thailand
Dr. Sanya Kenaphoom	Faculty of Political Science and Public Administration	Rajabhat Mahasarakham University	Thailand
Pirat Khunkitti	Department of Electrical Engineering	Khon Kaen University	Thailand
Dr.Sansanee Auephanwiriyakul	Computer Engineering	Chiang Mai University	Thailand
Dr. Siriporn Dachasilaruk	Department of Electrical and Computer Engineering	Naresuan University	Thailand

INTERNATIONAL ADVISORY COMMITTEE.

Name	Department	College/Universities Name	Country
Dr. Ahmad rasmi albattat	Management and Science University	Postgraduate Center, Management and Science University	Selangor, Malaysia
Dr.p.selvaraj	Department of Electrical and Electronics Engineering,	S.V.Engineering College	Andhra Pradesh, (INDIA).
Stefano cirillo	Department of Computer Science	University of Salerno	Salerno, Italy
Hadi erfani	Department of Chemical Engineering	Islamic Azad University,	Iran
Rohit sahu	Mechanical Engineering	G. L. Bajaj Institute of Technology and Management	Greater Noida, UP, India
Dr. Osman adiguzel	Department of Physics	Firat University	Elazig, Turkey

Dr. Fathmath muna	Department of Management & Administartion	Maldives Media Council	Maldives
Dr mohd ramzi bin mohd hussain	Department of Landscape Architecture,	International Islamic University Malaysia (IIUM)	Kuala Lumpur,MA LAYSIA
Dr renjith v ravi	Department of Electronics and Communication Engineering	MEA Engineering College	Kerala. India
Agung kristanto	Industrial Engineering Department, Faculty of Industrial Technology,	Universitas Ahmad Dahlan,	Yogyakarta, Indonesia
Paquito g. Fernando jr.,	BS Computer Engineering	Mindoro State University-Bongabong Campus	Oriental Mindoro, Philippines
John edgar sualog anthony	College of Computer Studies	Mindoro State University	Oriental Mindoro, Philippines
Harshit p.bhavsar	Department of Mechanical Engineering	Sal College of Engineering, Ahmedabad	Ahmedabad, india
Jeffrey john r. Yasay	Department of Computer Studies	Tarlac Agricultural University	Camiling Tarlac, Philippines
Dr shielilo r. Amihan	Social Sciences and Humanities	University of Perpetual Help System DALTA	Calamba, Philippines
Dr. Subarna shakya	Department of Electronics and Computer engineering	Tribhuvan University and	Pulchowk Campus, Nepal
Dr. Chuah joon huang	Department of Electrical Engineering	Universiti Malaya	Kuala Lumpur, Malaysia
Dr.rusman a. Mahisa	Economics	University of Muhammadiyah Malang, Campus II	Jawa Timur, indonesia
P.leela jancy	Department of Information Technology	Sri Sai Ram Institute of Technology	Chennai, tamilnadu, India
Jose manabat barlis jr.,	Extension,Planning and Development	Polytechnic University of the Philippines Bataan Branch	Philippines Bataan
Ibrahim othman hamad	Mathematics Department,	Salahaddin University	Erbil, Iraq
Dr. B. Shahul hamid khan	Department of Mechanical Engineering	Indian Institute of Information Technology, Design & Manufacturing	Kancheepuram, Chennai
Ghanshyam barman	Chemical Engg. Department	C G Patel Institute of Technology,Uka Tarsadia University,	Gujarat, India
Laith r. Flaih	Department of	Cihan University	Erbil, Iraq

	Computer Science,		
Dr. Leeladhar malviya	Electronics and Telecommunication Department,	G. S. Institute of Technology and Science,	Indore (M.P.)
Dr marta zurek-mortka	Department of Control Systems.	Lukasiewicz Research Network - Institute for Sustainable Technologies	Radom, Poland
Dr. V. Vandhana devi	Department of Civil Engineering	KCG College of Technology,	Chennai, tamilnadu, India
Dr. Abdullah m. Abdul-jabbar	Department of Mathematics,	Salahaddin University	Erbil, Iraq
Dr. Chung gwo chin	Faculty of Engineering,	Multimedia University	Selangor, Malaysia
Dr. Shuokr qarani aziz	Department of Civil Engineering,	Salahaddin University	Erbil, Iraq.
Dr. Ummi naiemah saraih,	Faculty of Applied and Human Sciences	Universiti Malaysia Perlis (UniMAP)	Perlis. MALAYSIA
Albert chin		National Chiao Tung University.	Hsinchu City, Taiwan
Judy p. Yang	Department of Civil Engineering,	National Yang Ming Chiao Tung University (NYCU)	Taiwan
Gomasaramesh	Civil Engineering	Mahindra University	India
Dr.shaisundaramv s	Department of Mechanical Engineering	Vels Institute of Science Technology and Advanced Studies	India
Kiet van nguyen	Department of Data Science	University of Information Technology,	VNU-HCM, Vietnam
Nguyen duc nam	Department of Mechanical Engineering	Phenikaa University,	Hanoi, Vietnam
Dr. Mohd norazmi bin nordin	Faculty of Education	Universiti Kebangsaan	Selangor, Malaysia
Masoud taghavi	Mechanical engineering department	Technical and Vocational University (TVU)	Iran
Sumit kumar maitra	Electrical & Computer Engineering	Wachemo University	Hossana Ethiopia
Norhidayah binti azman	Faculty of Business Management and Professional Studies	MANAGEMENT AND SCIENCE UNIVERSITY SHAH ALAM	Selangor, Malaysia
Zohaib hassan sain	Consultancy Firm	Horivert ATM (Consultancy Firm)	Cavalry Ground, Cantt Lahore
Truong van truong	Faculty of Electrical and Electronic Engineering,	Duy Tan University,	Đà Nẵng, Vietnam
Dr. Preeti garg	School of Business Studies	Shobhit University	Meerut, India

Dr. Vijay singhrathore	CS & Director-International	IIS (Deemed to be University),	Jaipur, India
Dr.waleed alazzawi	Department of Electrical Engineering	AlFarahidi university	Iraq/Baghdad
Ronakgandhi	Mechanical engineering department	ITM Vocational University, Vadodara	Gujarat, India

6.SCIENTIFIC PROGRAM

Day	Session	Topic
Day 1	**Technical Session I**	**Engineering, Science**
	Technical Session II	**Education and Social science Humanities**
	Technical Session II	**Education and Social science Humanities**

6.1 Technical Sessions

Technical Session I

Employees Job Satisfaction and Retention at Workplace
Presentation by Win Thandar Htun

Swarm Intelligence Based Maze Solver
Presentation by Digya acharya

ASEAN and APEC Perspectives of Philippine ICT Roadmap
Presentation by Ravenal De Jesus

Graduates Employability Analysis using Classification Model: A Data Mining Approach
Presentation by Maricris M. Usita

Financial Literacy Web-based Application Tool for Students of Higher Education Institution
Presentation by Virgie Liza S. Mamauag

The Effects of Muddy Terrain on Lower Extremity Loading During The Paddy Planting Activity

Presentation by Agung Kristanto

Developing University Course Scheduling Model using Genetic Algorithm

Presentation by Hayati Mukti Asih

Challenges and its ways to cope up with new digital techniques in this Digital Supply Chain management era

Presentation by Ankita Maiti

SVM Hyperplane Misclassification Control by Finding Optimum Cost of Misclassification with Boundary Value Analysis Technique

Presentation by Kumar Gaurav Kapoor

Medical Images Augmentation via GAN Image patches segmentation using Yolo with Neural Style

Presentation by Kumar Gaurav Kapoor

Technical Session II

Development of Cost Planning Standards for Design Development, Sitework, and Structure for Stadium Area Works on Integrated Contracts for Main Stadium Building Based on Indonesian

Presentation by Jonathan Hasian Siburian

A Pragmatic Strategy Approach to Optimize Performance of Parent Company and Its Business Entities Through Policy Alignment

Presentation by Subramaniam Anbanathan

Yield Performance Of Hybrid Glutinous Corn As Influenced By Third Generation Nutrition Bio-Fertilizer

Presentation by Cipriano M Ticman Jr

Growth And Yield Performance Of Transplanted Sweet Corn Applied With Organic–Based Foliar Fertilizer.

Presentation by Isaias C. Dela Peña

Land Use and Climate Change Impact Assessment of Hydrological Characteristics of Addalam Watershed Using Soil and Water Assessment Tool (SWAT).

Presentation by Sean Ladimo Agbanlog

Increasing success rates of capital expenditure procurement process by machine learning algorithms development in owner estimate (oe) price analysis

Presentation by Nur Hayati A Amiri

From Thesaurisation to Digital Wallet: A Sustainable Technological Transformation

Presentation by Prof. Dr. Yoser Gadhoum

Artificial Intelligence Trends and Ethics: Issues and Alternatives for Investors

Presentation by Prof. Dr. Yoser Gadhoum

The Impacts of The Covid-19 Pandemic On Developing Countries Versus Developed Countries

Presentation by Prof. Dr. Yoser Gadhoum

The Impact of Human Resource Management Practices on Employee Retention

Presentation by Nway Nway Lwin

Technical Session III

The Pattern of Principal Instructional Leadership at Indonesian Senior High Schools

Presentation by Sri Rahayu

Strengthening Farmers' Social Capital to Build the Sustainable Agriculture in Tidal Swamplands, South Sumatra, Indonesia

Presentation by Bunaiyah Honorita

Analysis of the Sustainability of Oil Palm Farming on Plasma Farmers in Sungai Lilin District Musi Banyuasin Regency South Sumatra Province Indonesia

Presentation by Destiya Rospiani

Slot Loaded Microstrip Triangular Patch Antenna for dual frequency applications in L and S band

Presentation by Manik Chandra borah

Implementation of Factor Analysis in Education Industry

Presentation by Ritu Bhasin

An Exploratory Research on Service Quality of the Urban Public Transport Companies and Sustainable City Logistics

Presentation by Kavita Sharma

Impact of Organizational Culture on Organizational Citizenship Behavior in IT Sector of India: An Exploratory Study using PLS-SEM

Presentation by Bhanupriya Khatri

Development Of Cost Planning Standard For Mechanical And Miscellaneous Work On Stadium Field Of Play Works In Integrated Contracts Of State Building Design Based On Indonesian Minister Of Public Works Regulation No 22 Of 2018 To Improve Cost Accuracy

Presentation by Sagar Gaur

Development of Buddhist Well-being Indicators of Thai Youth

Presentation by Yosua Manaek Pardamean

Integration of Technology Continuance Theory towards LMS acceptance after COVID 19 Among Business Administration, Marketing, and Social Sciences Instructor

Presentation by Filipinas L. Bognot

Quality concerns in Higher Education with reference to State Private Universities in Rajasthan, India

Presentation by Samuel Ernest Ratnakumar J

6.2 Highlights Day1 session

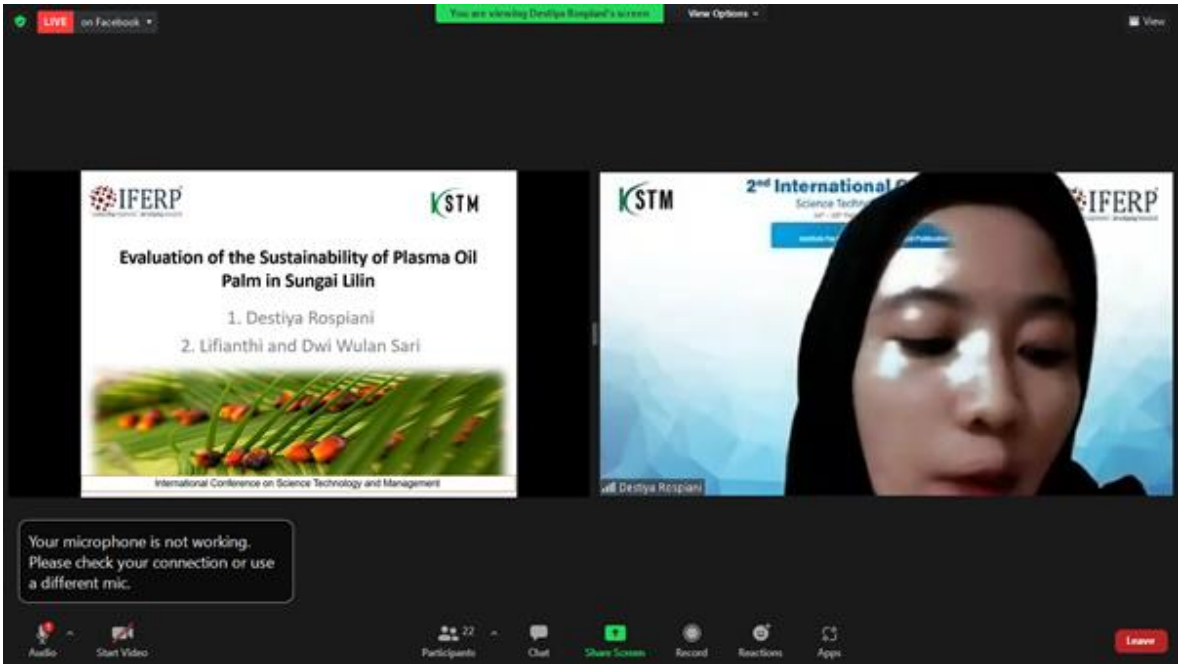
6.2.1 Most Enjoyed Presentations

Author Name: Prof. Dr. Yoser Gadhoum
University name: Institute of Strategic Studies on Governance,Tunisia
Paper Title: Artificial Intelligence Trends and Ethics: Issues and Alternatives for Investors

Abstract:
Artificial Intelligence (AI) based technology, Machine learning, and cognitive systems have played a very active role in society's economic and technological transformation. For industrial value chains and international businesses, it means that a structural change is necessary since these machines can learn and apply new information in making forecasts, processing, and interacting with people. Artificial Intelligence (AI) is a science that uses powerful enough techniques, strategies, and mathematical modelling to tackle complex actual problems. Because of its inevitable progress further into future, there have been considerable safety and ethical concerns. Creating an environment which h is AI friendly for the people and vice versa might be a solution for humans and machines to discover a common set of values. In this context, the goal of this study is to investigate the emerging trends of AI (the benefits that it brings to the society) the moral challenges that come from ethical algorithms, learned or pre-set ideals, as well as addressing the ethical issues and malpractices of AI as well as AI security. This paper will address the consequences of AI in relation to investors and financial services. The article will examine the challenges and possible alternatives for resolving the potential unethical issues in finance and will propose the necessity of new AI Governance Mechanisms to protect the efficiency of the capital markets as well as the role of financial authority in the regulation and monitoring of the huge expansion of AI in finance.

Author Name: Destiya Rospiani
University Name: University of Sriwijaya, Indonesia
Paper Title: Evaluation of the sustainability of Plasma Oil Palm in Sungai Lilin

Abstract:
The aims of this research are to evaluate the sustainable condition of smallholder oil palm farming based on social, economic, technical, environmental, and institutional dimensions on Indonesia Sustainable Palm Oil (ISPO) criteria in Sungai Lilin District, Banyuasin Regency. The location by purposive location sampling in Sungai Lilin District, Musi Banyuasin Regency, collected data on October 2021. This research uses a survey method and sample using a random method (simple random sampling) by taking 72 palm oil plasma farmers. Empirical data were analyzed using Rapfish Software and collected through in-depth interviews. The results of the analysis of sustainable oil palm plantations are included in the medium criteria with an average sustainability index value of 51.92%, the social, economic, and technical in the fewer criteria, while the environmental dimensions are in the good criteria and the institutional dimensions are in the medium criteria. Furthermore, the most sensitive indicators to the social dimension are public perception and the intensity and effectiveness of extension. The economic dimension is land productivity or income and agricultural inputs. The technical dimensions are technical planting and pest control.



7.SURVEY ANALYSIS

7.1 Feedback

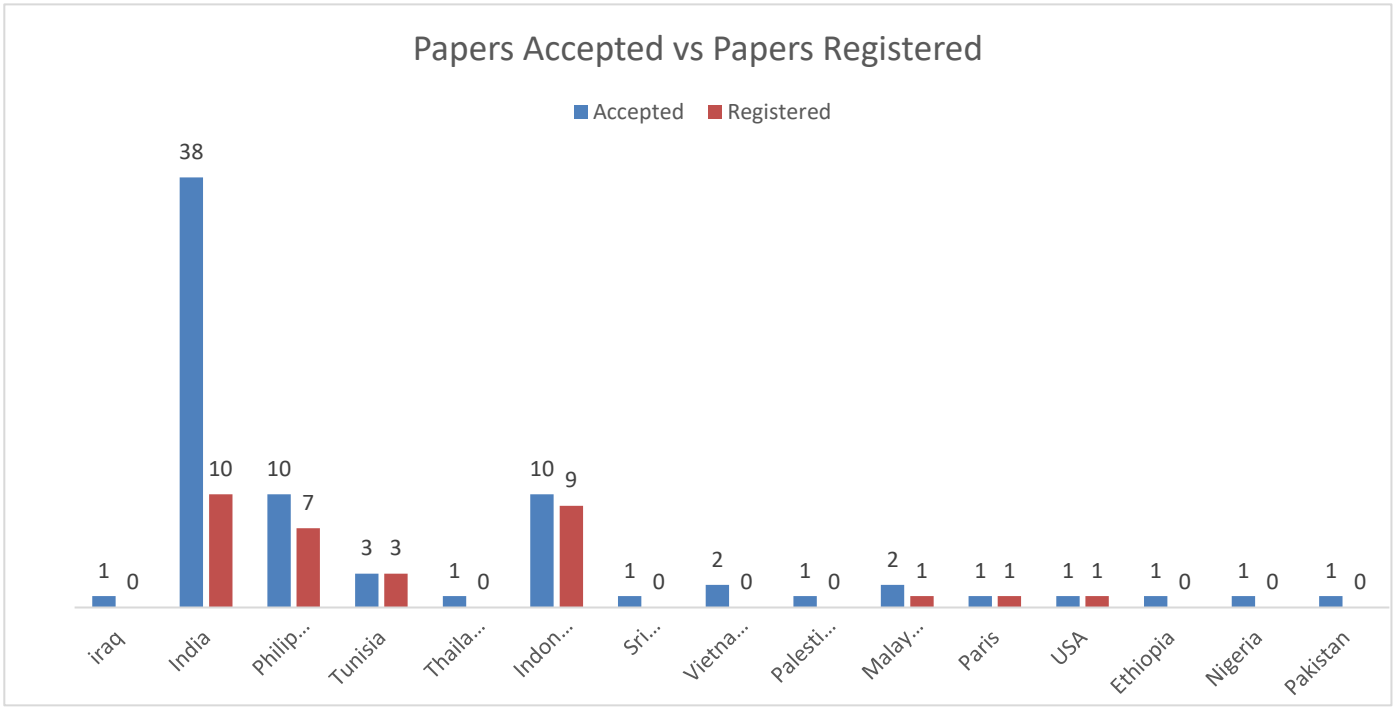
Name	Country	overall	Comments	Effectiveness of the presentation	Comments	conference organization	Comments
Ankita	India	Satisfactory	Good	No-Never	Good	No-Never	Good
kumargaurav kapoor	India	Yes-definitely	Innovative	More than satisfactory	Good	No-Never	Satisfactory
Agung Kristanto	Indonesia	Satisfactory	It is already good	No-Never	Should provides with a 10-minutes breaks after 2 hours presentation.	Yes-definitely	It is very good.
Win Thandar Htun @ Winnie	Myanmar	Yes-definitely	Great	More than satisfactory	Great	Yes-definitely	Great
Digya Acharya	Nepal	Yes-definitely	It was a nice conference.	More than satisfactory	The speakers were good.	Yes-definitely	Conference was properly managed.
Hayati Mukti Asih, S.T., M.Sc., Ph.D.	Indonesia	Satisfactory	On time, good	No-Never	Great	No-Never	Great
Virgie Liza Mamauag	Philippines	Yes-definitely	excellent job! thank you so much icstm and iferp for the opportunity to take part in the conference	More than satisfactory	informative	Yes-definitely	very nice
Subramaniam Anbanathan	Indonesia	Satisfactory	Able to express idea, but time management need to be improved	More than satisfactory	Clear and sound	No-Never	Practical to enroll and good guidance from the program manager
Jonathan Hasian Siburian	Indonesia	Satisfactory	Good	No-Never	Good	No-Never	Good
Cipriano M. Ticman Jr.	Philippines	Yes-definitely	Ms	More than satisfactory	Ms	Yes-definitely	Ms
ISAIAS CARGO DELA PEÑA	Philippines	Yes-definitely	IT IS VERY GOOD AND SATISFACTORY	More than satisfactory	VERY INFORMATIVE AND SATISFACTORY	Yes-definitely	MORE THAN MY SATISFACTORY
Sean Ladimo Agbanlog	Philippines	Yes-definitely	the conference is great	More than satisfactory	the effectiveness of the presentation of the speakers are very relevant and timely.	Yes-definitely	Their accommodation is very satisfying for they acknowledge everyone whoever we are, wherever are. Thankyou for accommodating us! More power!
Maricris M. Usita	Philippines	Yes-definitely	The conference is timely.	More than satisfactory	Speakers are qualified	Yes-definitely	The conference is useful now a days.
Nur Hayati A Amiri	Indonesia	Yes-definitely	Great	More than satisfactory	Great	Yes-definitely	Great
NWAY NWAY LWIN	Myanmar	Yes-definitely	Satisfied today conference	More than satisfactory	Very effective and efficient	Yes-definitely	Really smart
BUNAIYAH HONORITA, SP	Indonesia	Yes-definitely	I think the conference is very great, doing everything well	More than satisfactory	The presentations and speakers are good, running the conference well	Yes-definitely	The conference organization is great, doing and arrangging the agenda very well
Destiya Rospiani	Indonesia	Yes-definitely	management time	More than satisfactory	good	Yes-definitely	management time
Dr. Bhanupriya Khatri	India	Satisfactory	Satisfactory	More than satisfactory	More than satisfactory	Yes-definitely	More than satisfactory
Dr.Kavita Sharma	India	Yes-definitely	Well organised	More than satisfactory	Well organised	Yes-definitely	Nice coordination
Ritu Bhasin	India	Yes-definitely	The conference was very good	No-Never	Due to people being from different countries, a communication gap was felt	No-Never	The conference could have been more organized
Dr.Kavita Sharma	India	Yes-definitely	Well organised	More than satisfactory	Well organised	Yes-definitely	Nice coordination
Sagar Gaur	India	Yes-definitely	Excellent	More than satisfactory	Excellent	Yes-definitely	Excellent
MANIK CHANDRA BORAH	India	Yes-definitely	More than satisfactory giving opportunity to join	More than satisfactory	More Satisfactory	Yes-definitely	more than satisfactory
MANIK CHANDRA BORAH	India	Yes-definitely	More than satisfactory giving opportunity to join	More than satisfactory	More Satisfactory	Yes-definitely	more than satisfactory
Ravenal A. De Jesus	Philippines	Yes-definitely	good	More than satisfactory	good	Yes-definitely	good
Ravenal De Jesus	Philippines	Yes-definitely	Good	More than satisfactory	Good	Yes-definitely	Good

Source :https://icstm.net/export/view-day1.php

7.2 Registered Statistics

Country	Received	Registered
Malaysia	2	1
India	38	10
Vietnam	2	
Philippines	10	7

Thailand	1	
USA	1	1
France	1	1
Tunisia	3	3
Egypt	2	
Srilanka	1	
Palestine	1	
Indonesia	10	9
Total	74	32



8.VALIDICTORY

In the Valedictory best paper and best paper Presentation of 2nd International Conference on Science Technology and Management (ICSTM-22) was announced.

Best paper award

Paper ID	Paper Title	Author Name
ICSTM_53194	Graduates Employability Analysis using Classification Model: A Data Mining Approach	Maricris M. Usita
ICSTM-2022_BAN_0016	A Pragmatic Strategy Approach to Optimize Performance of Parent Company and Its Business Entities Through Policy Alignment	Subramaniam Anbanathan
ICSTM-2022_BAN_0053	Quality concerns in Higher Education with reference to State Private Universities in Rajasthan, India	Samuel Ernest Ratnakumar J

Best paper Presentation award

Paper ID	Paper Title	Author Name
ICSTM_38790	Challenges and its ways to cope up with new digital techniques in this Digital Supply chain management era	Ankita Maiti
ICST-2022_BAN_0012	Growth And Yield Performance of Transplanted Sweet Corn Applied with Organic–Based Foliar Fertilizer.	Isaias c. Dela peña
ICSTM_593142	Integration of Technology Continuance Theory towards LMS acceptance after COVID 19 Among Business Administration, Marketing, and Social Sciences Instructor	Filipinas L. Bognot

9.VOTE OF THANKS:

2nd International Conference on Science Technology and Management (ICSTM-22) successfully hosted its premiere on 24th February 2022. The conference was organized with a focus on Engineering, Social- Sciences An Humanities and it was a great success where eminent keynote speakers from various universities addressed the gathering.

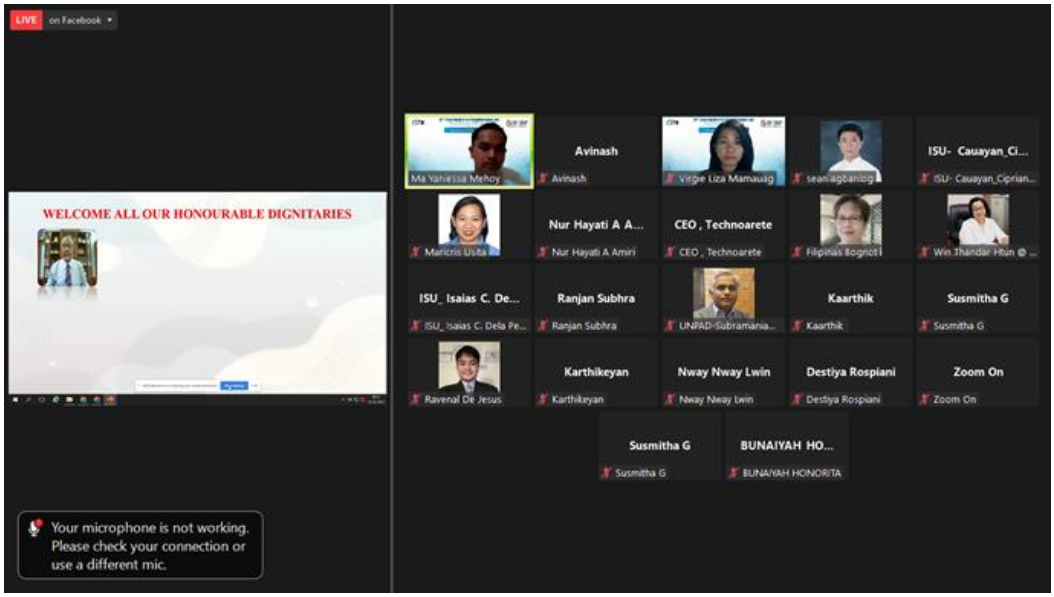
The generous response and active participation of the Organizing Committee Members and Editorial Board members of Engineering, Social- Sciences An Humanities we take the opportunity to thank all the speakers, delegates and participants for providing their valuable

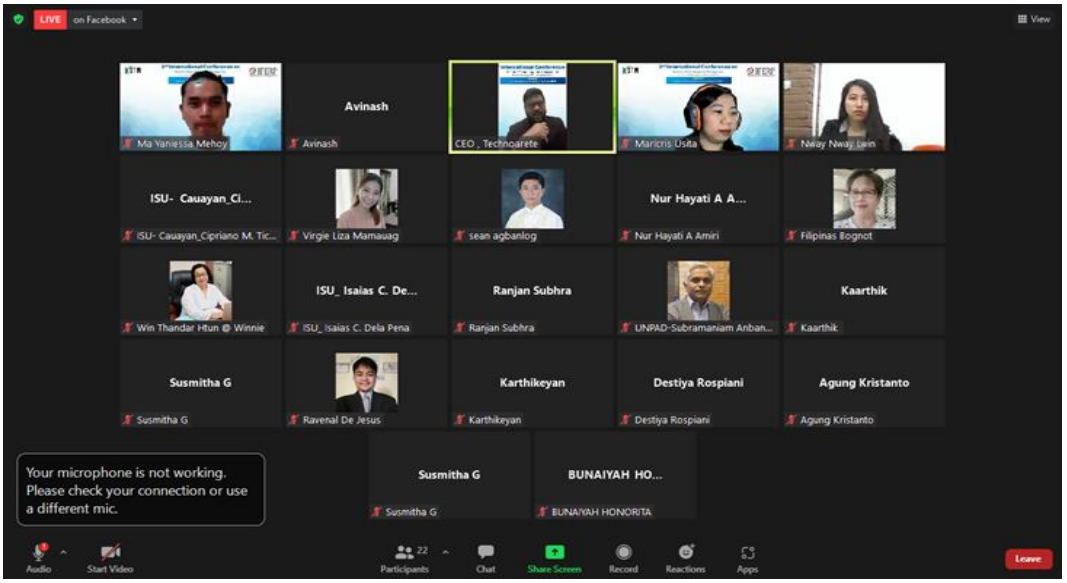
support and time for ICSTM 2022.

Organizing Committee would like to thank the Moderator of the conference, and who contributed a lot for the smooth functioning of this event.

congratulates the Best Paper ,Best paper Presentation awardees for their outstanding performance in the field of Engineering, Social- Sciences An Humanities and appreciates all the participants who put their efforts in poster presentations & Young Researchers form and sincerely wishes them success in future endeavours. We would like to thank the Dr. Marina S. Apilado, Vice President for External Affairs and Quality Assurance, Eastern Samar State University, Philippines for their value judgment. We would like to thank the

10.CONFERENCE GLIMPSES

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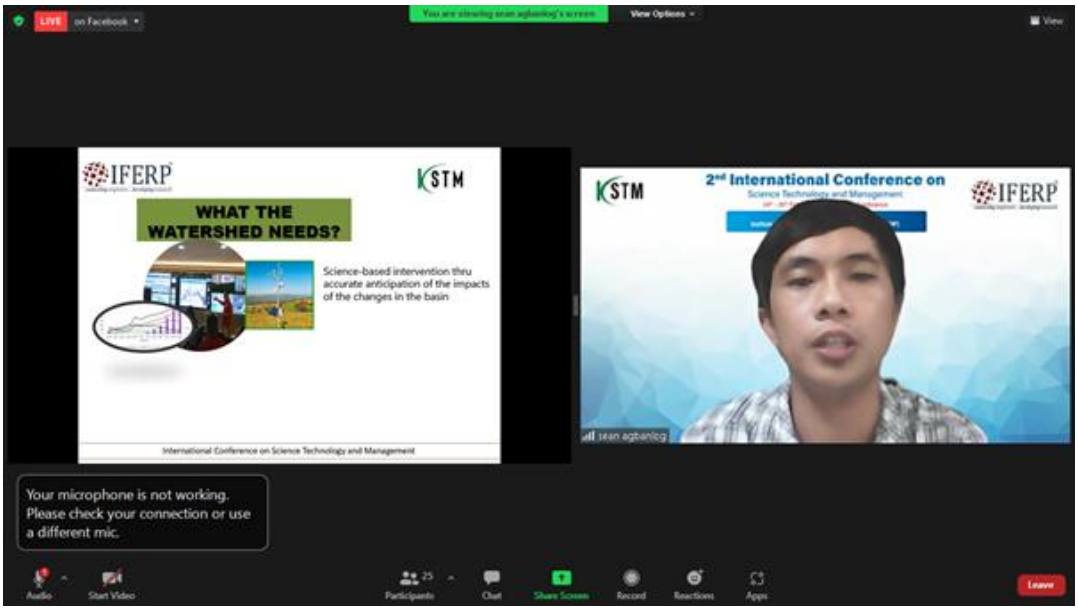
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Science-based intervention thru accurate anticipation of the impacts of the changes in the basin
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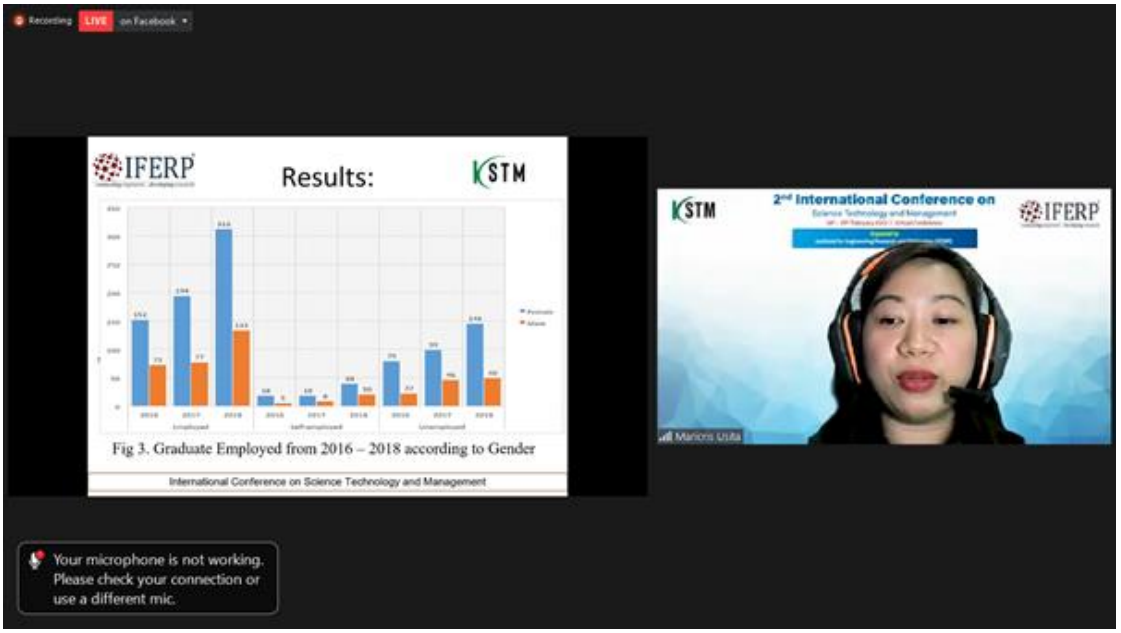
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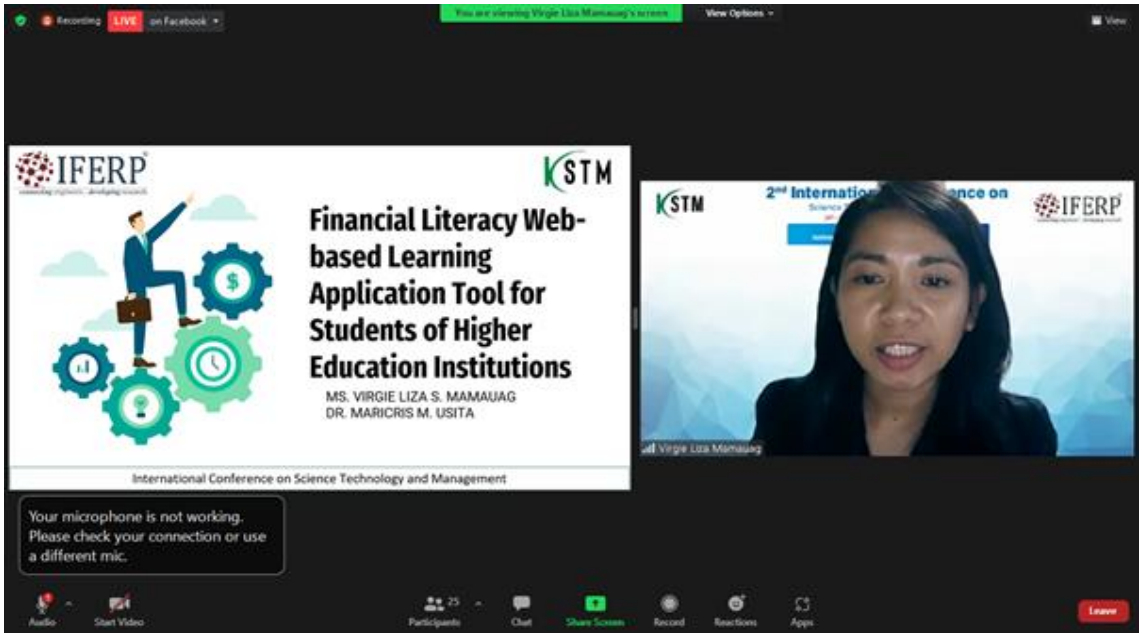
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Financial Literacy Web-based Learning Application Tool for Students of Higher Education Institutions
MS. VIRGIE LIZA S. MAMAUAG
DR. MARICRIS M. USITA
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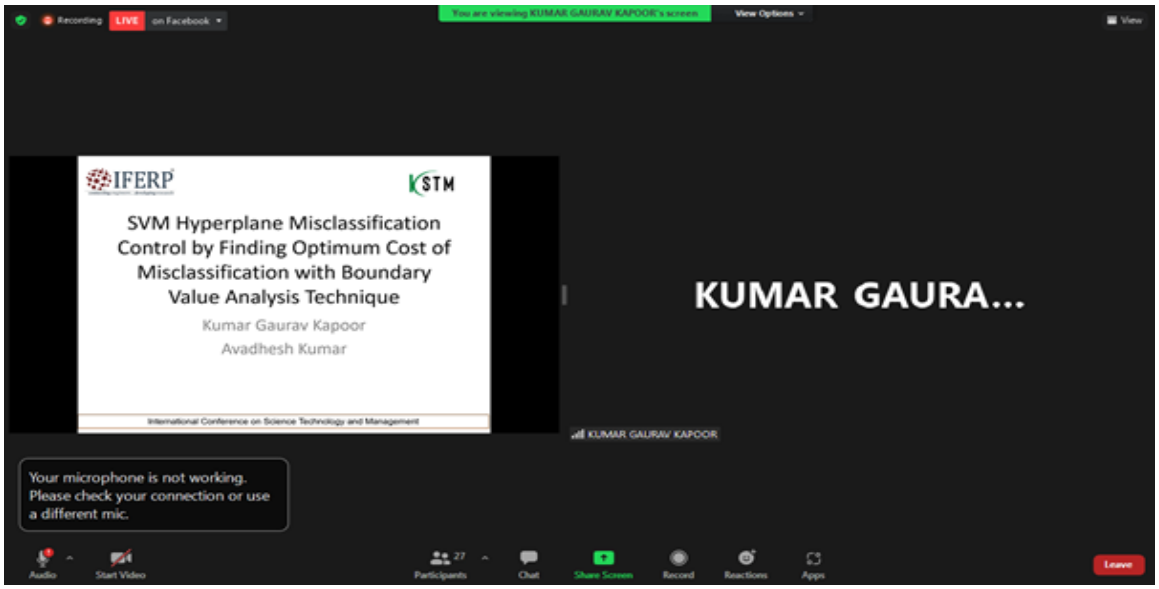
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SVM Hyperplane Misclassification Control by Finding Optimum Cost of Misclassification with Boundary Value Analysis Technique
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Avadhesh Kumar
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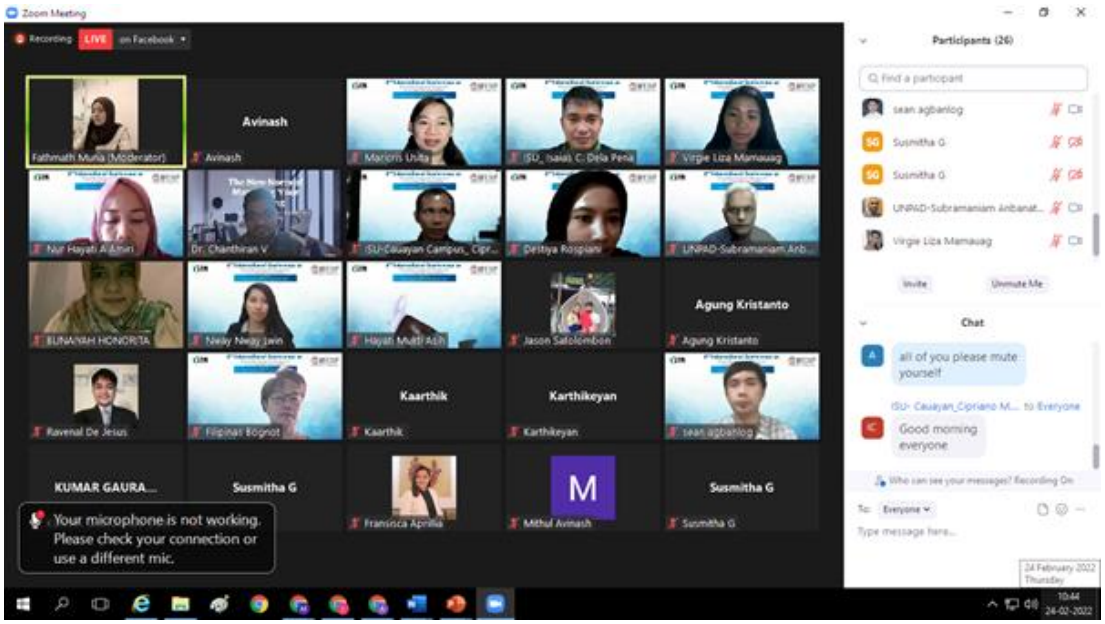
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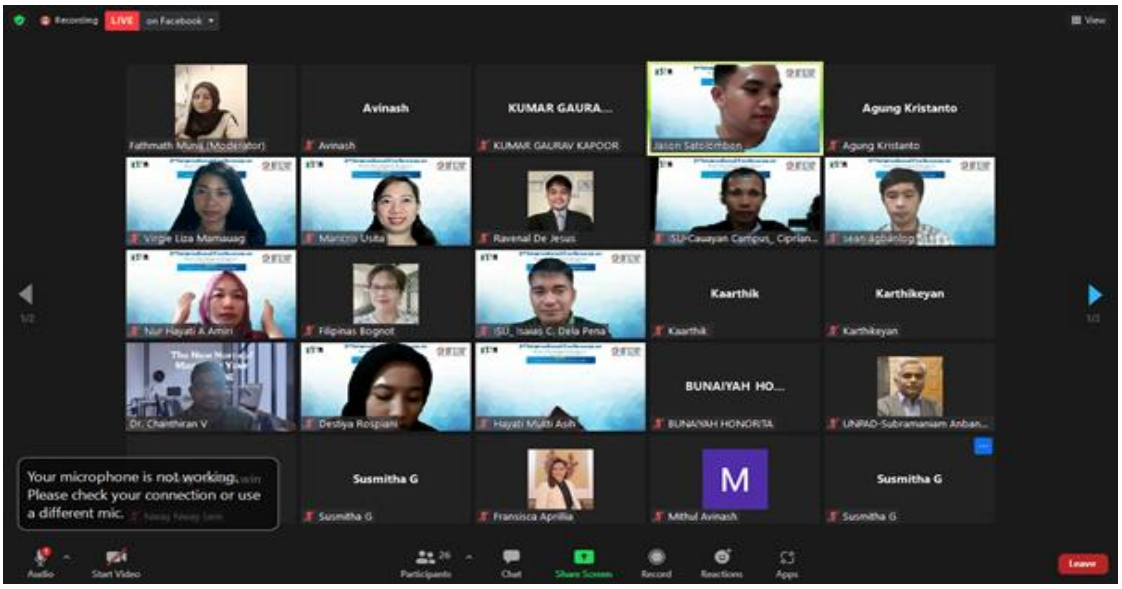
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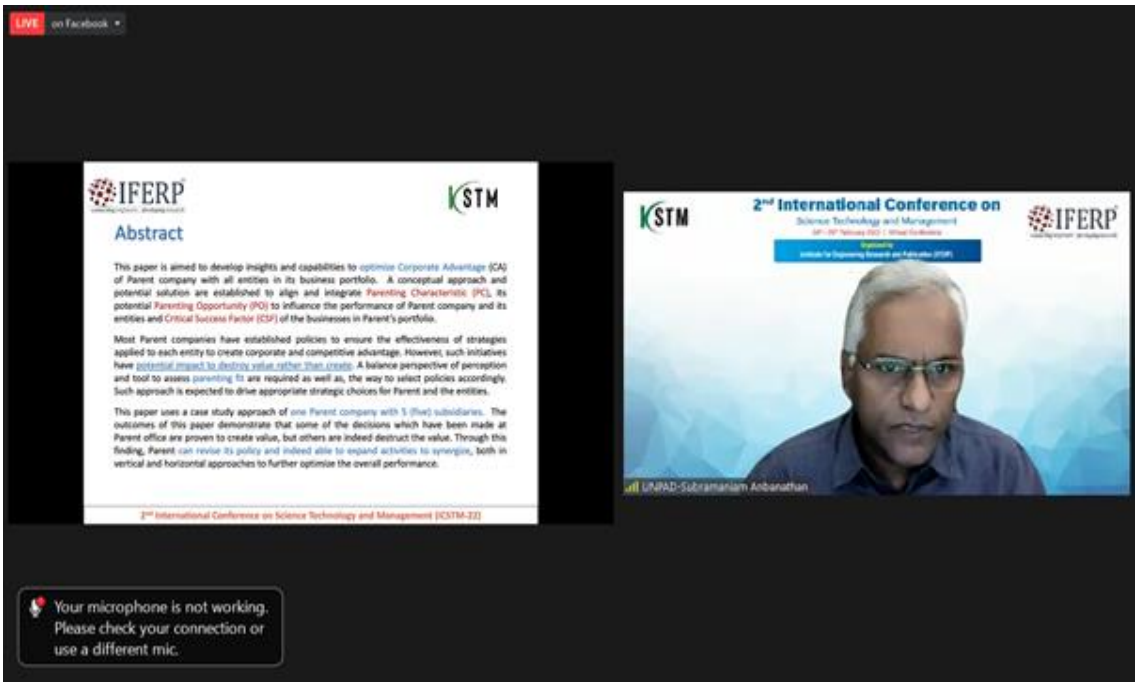
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Abstract
This paper is aimed to develop insights and capabilities to optimize Corporate Advantage (CA) of Parent company with all entities in its business portfolio. A conceptual approach and potential solution are established to align and integrate Parenting Characteristic (PC), its potential Parenting Opportunity (PO) to influence the performance of Parent company and its entities and Critical Success Factor (CSF) of the businesses in Parent's portfolio.
Most Parent companies have established policies to ensure the effectiveness of strategies applied to each entity to create corporate and competitive advantage. However, such initiatives have potential impact to destroy value rather than create. A balance perspective of perception and tool to assess parenting fit are required as well as, the way to select policies accordingly. Such approach is expected to drive appropriate strategic choices for Parent and the entities.
This paper uses a case study approach of one Parent company with 5 (five) subsidiaries. The outcomes of this paper demonstrate that some of the decisions which have been made at Parent office are proven to create value, but others are indeed destruct the value. Through this finding, Parent can revise its policy and indeed able to expand activities to synergize, both in vertical and horizontal approaches to further optimize the overall performance.
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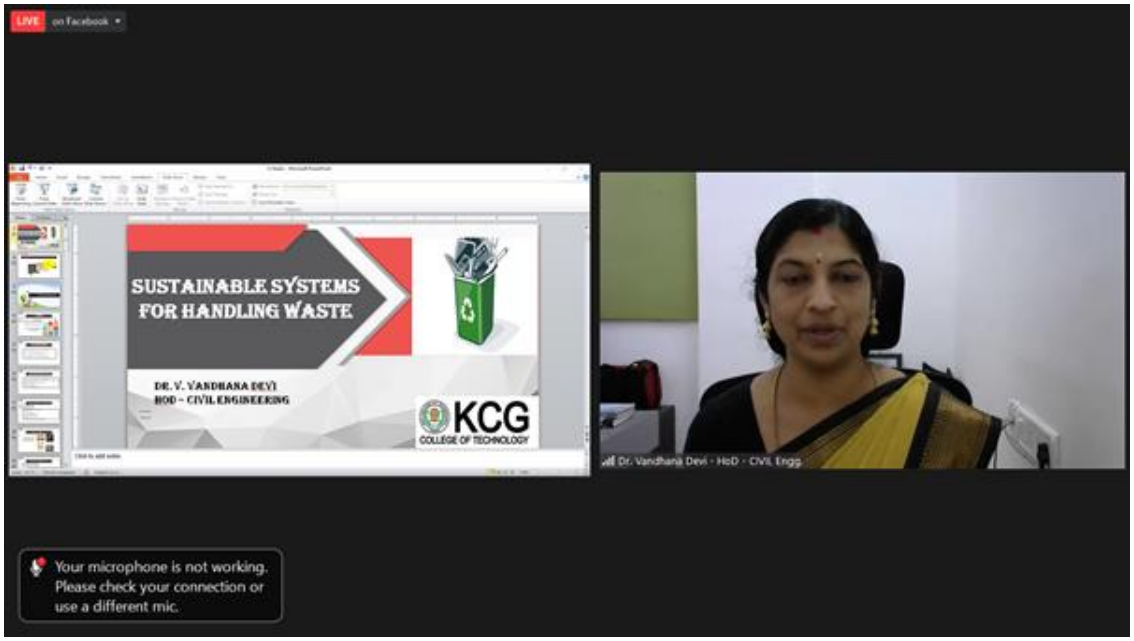
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SUSTAINABLE SYSTEMS FOR HANDLING WASTE
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KCG
COLLEGE OF TECHNOLOGY
Dr. Vandhana Devi - HoD - CIVIL Engg
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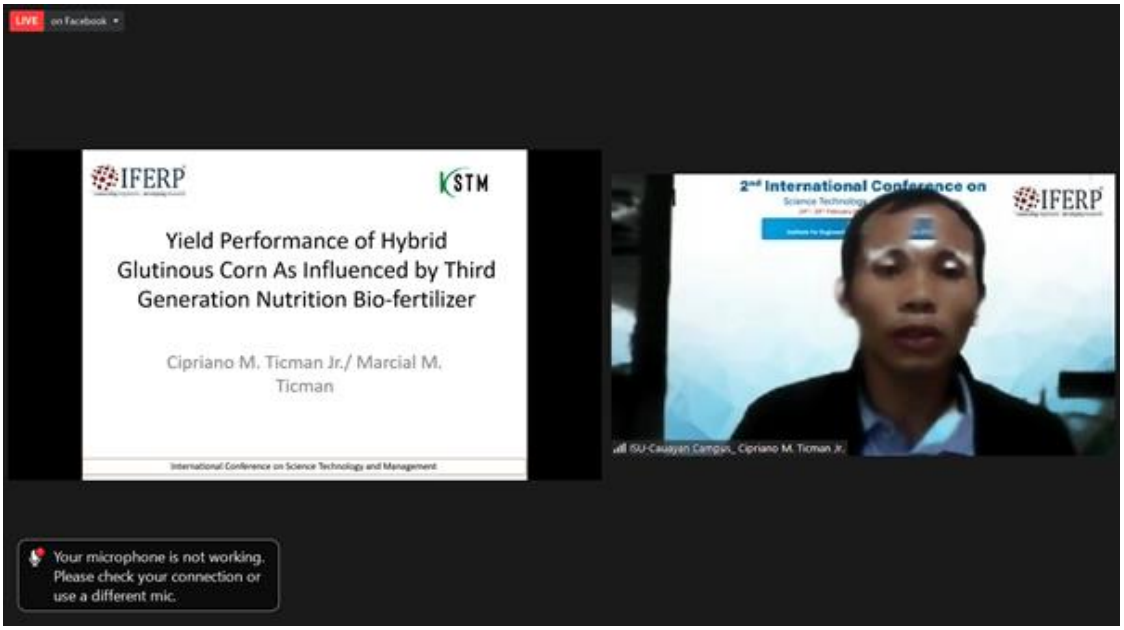
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Yield Performance of Hybrid Glutinous Corn As Influenced by Third Generation Nutrition Bio-fertilizer
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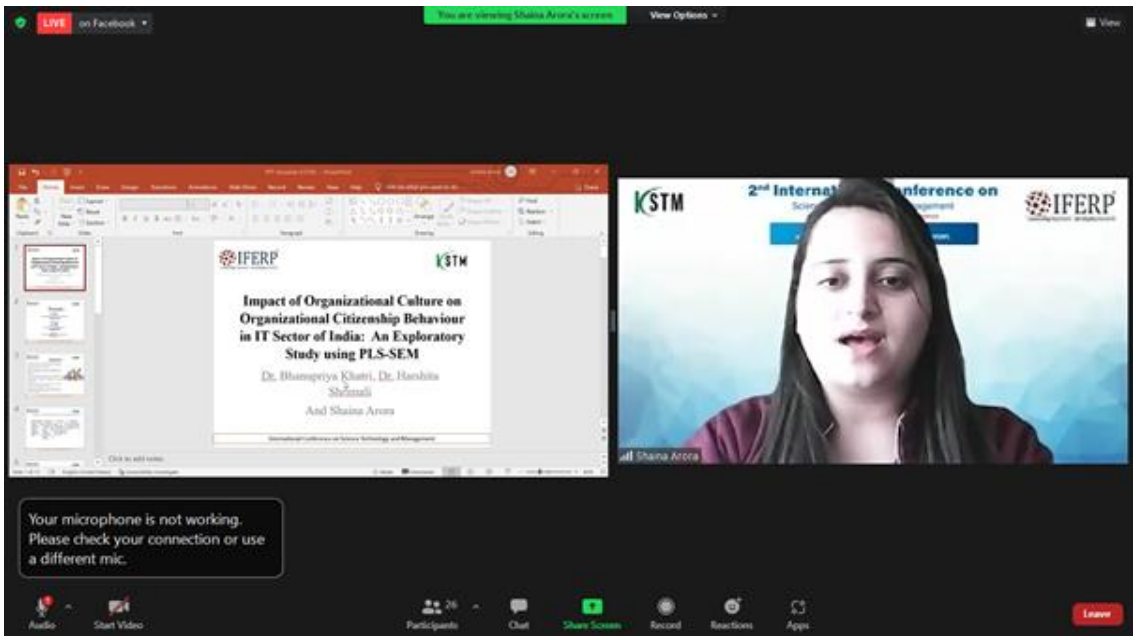
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Impact of Organizational Culture on Organizational Citizenship Behaviour in IT Sector of India: An Exploratory Study using PLS-SEM
Dr. Bhanupriya Khatri, Dr. Harshita Shrimali
And Shaina Arora
Shaina Arora
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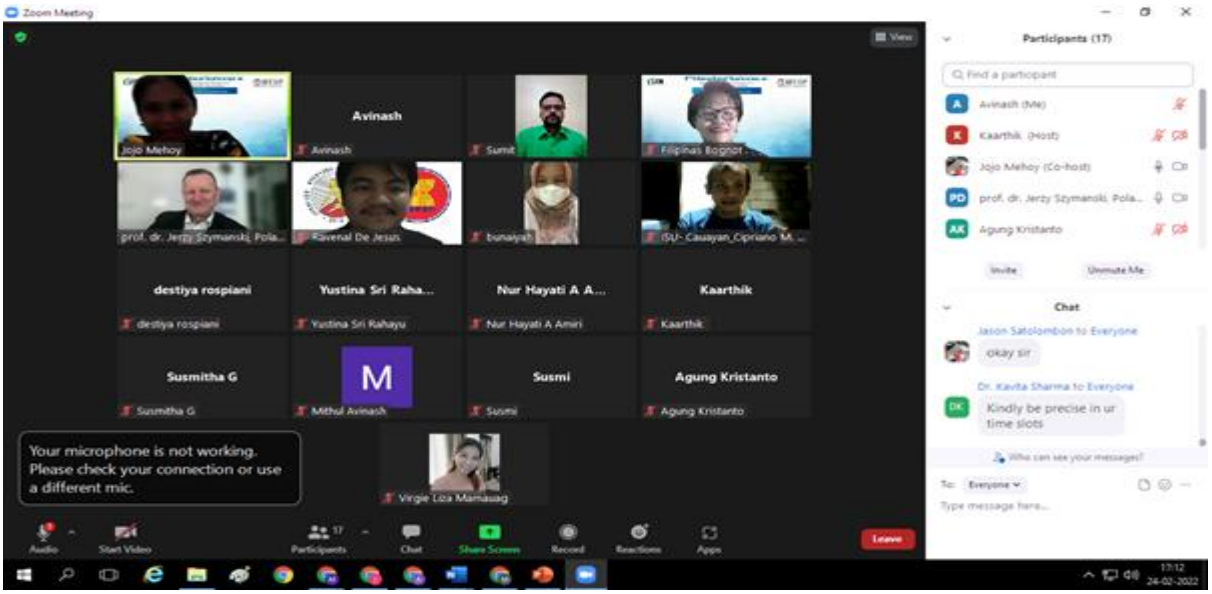
Avinash
prof. dr. Jerzy Szymanski, Poland UE
Jojo Mehoy
Filipinas Bognot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Sumit
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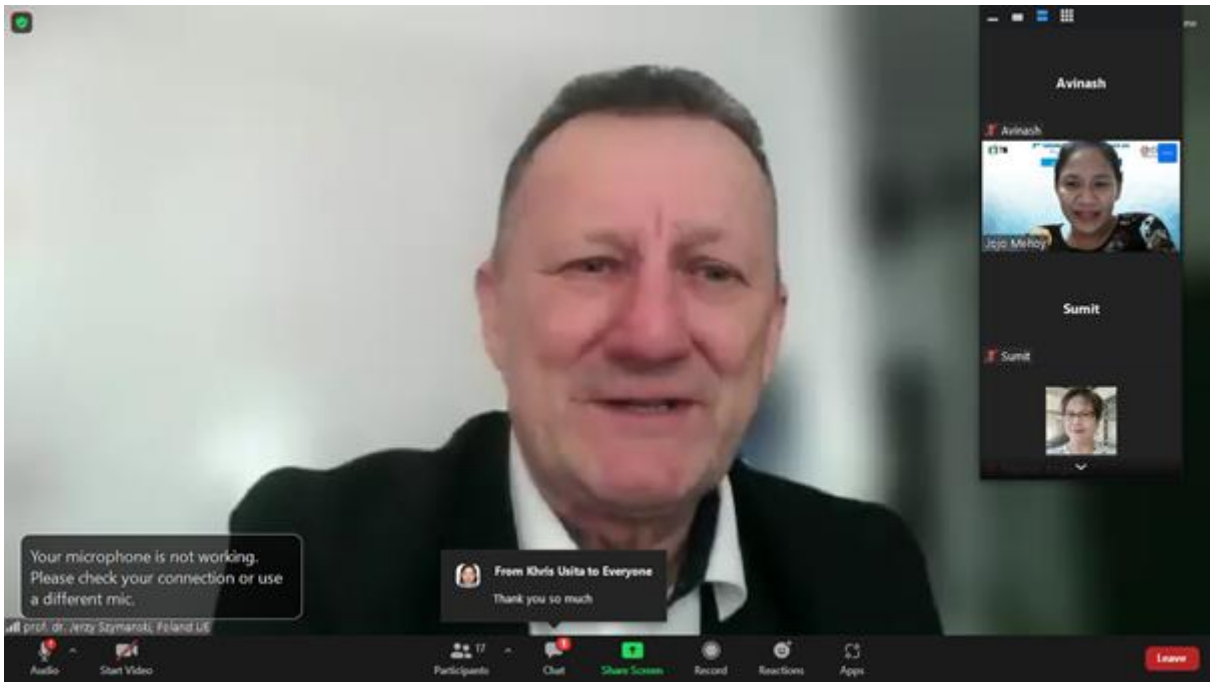
Chat
Jason Salolombon to Everyone
okay sir
Dr. Kavita Sharma to Everyone
Kindly be precise in ur time slots


Avinash
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From Khris Usita to Everyone
Thank you so much

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Conference Background

11.CONCLUSION SUMMARY

2nd ICSTM 2022 was a success event organized by IFERP amid the COVID19 with a collective effort from host organization, Organization committee members and all participants. This event provided a learning experience to all and shape ourselves to near future. We would like to conclude with Thank you to all.